

# Conference Speakers



**SOUTHEASTERN  
AND LOUISIANA ASSOCIATIONS  
OF SCHOOL BUSINESS OFFICIALS**

# KEYNOTE SPEAKER

## STEVE MORGAN

Steve Morgan is a motivational speaker and consultant. He graduated from USL in Lafayette LA, with degrees in Personnel Management and Psychology. He has been a top performer with Carlson Learning Company since 1981 and was selected “The Most Promising New Human Resources Development Trainer” in 1983.



Steve has been engaged by several Fortune 500 companies to help motivate their employees to increase productivity, enhance communications and teambuilding. Some of his clients include Chase Bank, The Federal Judicial System, Chrysler Corporation, and the United States Air Force. He has entertained and delighted audiences throughout the United State since 1980 with an energetic, enthusiastic presentation style. Audiences become a part of each presentation, so they leave excited and readily equipped to take on new challenges.

Sales training, staff development, and process redesign are some of the areas in Steve’s portfolio.

For a complete description of the sessions or additional information, contact Mr. Morgan at 504-733-0602 or 504-908-1873.

# PRE-CONFERENCE SPEAKERS

## MIKURA FULLER

Mikura is an Assistant District Director with the US Department of Labor, Wage Hour Division. She is based at the Shreveport Area Office which is part of the New Orleans District Office. She has been with the agency for approximately 7 years. This agency enforces various federal labor laws, particularly the Family Medical Leave Act (FMLA) and the Fair Labor Standards Act (FLSA). Her educational background includes a Bachelor of Business Administration in Accounting and a Master of Business Administration in Human Resource Management.

## BILL HEBERT

Bill Hebert has been the Director of Finance for the Jefferson Davis Parish School Board in Jennings, Louisiana since 1996. Prior to that, he served the Iberia Parish School Board as its Sales Tax Auditor and Assistant Accountant.

Bill received his Bachelor's Degree in Accounting from McNeese State University in 1978. He earned his Master's Degree in Accounting from Louisiana State University in 1992, having completed all of the requirements for a doctorate degree except for the dissertation. He passed the CPA exam in 1983.



He is married to Alice, his wife of 23 years. Alice is also employed by the Jefferson Davis Parish School System as a high school teacher of Mathematics with additional certifications in English and Special Education. They are the parents of two teenage children, Jesse (age 21) and Rebecca (age 19). Jesse is a junior at McNeese State University in Lake Charles, LA majoring in education, and Rebecca is a sophomore at the University of Louisiana – Lafayette where she majors in Public Relations.

In addition, Bill is a first-degree black belt in American Shotokan karate, having earned that rank in 2006.

## MONICA SCHERMIER

Monica Schermier is a Health Care Reform Consultant with American Fidelity Assurance Company and her exclusive responsibility is helping employers with Health Care Reform: she monitors developments in the law, makes presentations to association groups, and works one-on-one with employers to help them understand the rules, develop their strategies, and assist with compliance. She has been with American Fidelity since 2010, holds a BSN in Nursing from Indiana University and has 15 years experience in healthcare management, pharmaceuticals, and patient care prior to joining American Fidelity.



# BREAKOUT SESSIONS

## DIANE B. ALLISON

Diane Allison is the Director of Business Services for the Ascension Parish School Board. Her work over the past five years managing the financial and accounting functions of a \$300 million public school district includes budget preparation and analysis, investing and managing public funds, issuing tax-exempt debt, capital asset accounting, legal compliance, risk management, implementing strong financial policies and procedures, and preparation of audit schedules and the Comprehensive Annual Financial Report.



Diane's previous experience includes working as the Controller of a manufacturing company, CFO of New Orleans Civil Court, Controller of the Baton Rouge Area Chamber, and in public accounting as an auditor and consultant to the firm's governmental and non-profit clients. Throughout her 15-year governmental accounting career Diane has embraced and early implemented governmental accounting standards, recently participating in the GASB's leases field test project. The Ascension Parish School Board earns GFOA's Distinguished Budget Presentation Award for its budget document and Certificate of Achievement for Excellence in Financial Reporting for its CAFR.

Diane has presented various accounting and financial reporting topics at national, state and local accounting conferences and has published articles on various accounting topics in technical trade journals.

## SUSAN BARKLEY

Susan began her career as an auditor with a regional public accounting firm in West Virginia after graduating from the University of Charleston with a bachelor's degree in accounting. After becoming a certified public accountant, she served more than 17 years as a state administrator in public school finance with the West Virginia and Kentucky Departments of Education. In December 2014, Susan joined Shelby County Public Schools as the Director of Finance. Susan loves to talk about numbers, her two daughters, and all things "food".



## MARY BONNETTE

Mary Bonnette, CPA, CLSBA, is the Director of Finance with the Avoyelles Parish School System. She is a graduate of LSU. Mary has been with the APSB for the last 20 years and prior to that with Albert Leger, CPA firm for 9 years. She has also served as a SASBO and LASBO board member and is currently serving as LASBO's President-Elect. She is an avid runner and completed her first half marathon in January and also practices yoga.



# BREAKOUT SESSIONS

## BRENDA R. BURKETT

Brenda Burkett is the chief financial officer for Norman Public Schools in Norman, Oklahoma. She has been in education for over 24 years, and has been active in her state associations. Brenda served as the president of Oklahoma ASBO in 2008–2009, is one of Oklahoma ASBO’s Certified School Business Administrators, and currently serves on the OkASBO Board of Directors as the liaison to ASBO International. She also serves on the Advisory Board for the Oklahoma Center for School Business Management and is a frequent presenter at workshops and conferences held by both organizations. Brenda has been a member of ASBO International since 1992 and served on the ASBO International Board as a director from 2011 to 2013. She participated in the ASBO Economic Crisis Summit and served on the educational panel with the U.S. Deputy Secretary of Education at the 2009 ASBO Annual Meeting. Brenda received the Pinnacle of Achievement Award in 2008 and was awarded the SFO certification in 2010. She is a presenter for the “SFO Skills Refresher” seminar at the ASBO Annual Meeting and presented for the webinar, “Advancing Your Career with SFO Certification.” Brenda is currently the chair of ASBO International’s Annual Meeting Program Committee.



## BUTLER BOURGEOIS

Butler has over twenty-nine years’ experience in the insurance industry. He has spent twenty-two years designing and implementing Large Self-Insured Retention Casualty programs for his clients. Butler and his team have worked with Dixie Electric Membership Corp for over 10 years establishing a safety culture and maintaining a robust Self-Insured program.

In conjunction with gaining control over the client’s insurance program we focus on developing a safety culture within the client’s organization. Through that process we work with our clients to identify their Total Cost of Risk. This development includes loss trending of claim experience, reviewing contracts for proper hold harmless and risk transfer language, calculating internal and external savings from controlling claim outcomes and developing a close working relationship with key insurance carrier underwriter and managers.

With our clients, we have established monthly or bi-monthly training of employee’s to reduce claim frequency, assist clients with accreditation preparedness and establish safety goals for each district supervisor.



## MISTY CAISH

Misty is currently a Principal Accountant with Virginia Beach City Public Schools (VBCPS). She holds a Bachelor’s of Science Degree in Business Administration, with a major in Accounting and a Master’s of Public Administration from Old Dominion University in Norfolk, VA. She has a certificate from Radford University as a Virginia School Business Official and just recently completed the GNAC Certificate Program through VGFOA (Virginia Government Finance Officer’s Association). Misty has been with VBCPS for almost 22 years where she has worked with Accounts Payable, Grant Accounting, Budget, Capital Assets, and assists with annual financial reporting.

Misty was active with PTA/PTSA’s for years and has two active teenagers that keep her busy with sports.



# BREAKOUT SESSIONS

## G.B. CAZES

G.B. Cazes is Vice President of the Cyber Innovation Center (CIC) and Director of the National Integrated Cyber Education Research Center (NICERC). The CIC is a 501c3 not-for-profit corporation whose mission is to promote research, education and technological innovation while developing sustainable knowledge-based workforce for the region and nation.



Mr. Cazes has thirteen years of experience in the Information Management and Information Technology fields. His experience includes working in international, commercial and government markets. Previous leadership duties include serving as Assistant Director of the Information Technology Consulting Department and as Director of Telecommunications Management Department for a Louisiana-based IT consulting and software development company.

Mr. Cazes serves on numerous boards to advance economic and workforce development efforts across the region which include Ark-La-Tex Regional Air Service Alliance, Bossier Chamber of Commerce, Step Forward, Bossier Parish Community College – Cyber Information Technology Advisory Board, and UTeach at Louisiana Tech University Advisory Board. In addition, Mr. Cazes serves on the National Initiative for Cybersecurity Education 365 Industry Advisory Board, the Virginia Department of Education Cybersecurity Task Force, and the Arkansas Department of Education Computer Science Framework Committee. He is also a member of multiple professional organizations such as the American Society for Engineering Education, Military Affairs Council, and the Louisiana EPSCOR Board.

Mr. Cazes was awarded the "Partners In Education Award" in 2010, the "AFCEA Exceptional Contribution to STEM Education Award" in 2012, and the "2012 Southern Growth Innovator Award" for Workforce Development in Louisiana.

Mr. Cazes has a Bachelor of Science in both Business Administration and Finance from Centenary College. He also earned a Master of Business Administration from Centenary College in May 2011.

## SHARON CHUCULATE

Sharon Chuculate is the Business Manager/District Treasurer at Two Rivers School District in Ola Arkansas. She has been serving in this position 19 years.

She is an active member of Arkansas Association of Educational Administrators (AAEA), Arkansas Association of School Business Officials (AASBO), Southeastern Association of School Business Officials (SASBO), Arkansas Association of Federal Coordinators (AAFC) and the National Association of Federal Education Program Administrators (NAFEPA). She currently serves on the Arkansas and SASBO Emerging Leaders committees. Sharon is the mother of 4 and granny to 3 precious little boys.



# BREAKOUT SESSIONS

## MELONY DAVIS-KNAB

Melony Davis-Knab is the Senior Vice President of Harvard Risk Management. They specialize in identity theft awareness seminars and in Legal and Identity Theft voluntary employee benefits through Legal Shield & Kroll. They work with schools, state governments, Attorney Generals, judges, attorneys, Police Departments, Sheriff's offices and mom-and-pop businesses all over the country. With over 30,000 currently offering this assistance in their portfolio of benefits.



Melony has been asked to speak all over the country regarding identity theft awareness for the last 12 years. Education, "knowledge and awareness" is everything. She currently works with multiple municipalities and Sheriff's offices all over the state. Identity Theft has surpassed drug trafficking in many areas. Identity theft is a serious crime and in most cases the criminals are not caught and yet the victim is left to deal with, in some cases catastrophic conditions. She will be conducting an identity theft seminar next week with the US Secret Service.

Ms. Davis-Knab teaches the public what to watch for and what to do in the proactive-preventative stages of identity theft. Last year alone there were 781 data breaches with 169 million victims. She is married to a 26-year veteran police officer and have 7 grandchildren.

## EVAN ALVAREZ

Mr. Alvarez is a native and resident of Iberville Parish. He is a May, 2004 magna cum laude graduate of Louisiana State University, when he received a B.S. degree in Construction Management. After receiving his B.S. degree, Evan enrolled in LSU's E.J. Ourso College of Business, where he sought a Masters of Business Administration. While earning his MBA, Evan was accepted into LSU's law school, the Paul M. Hebert Law Center, and he simultaneously pursued both his MBA and J.D. degrees. In May, 2008, Evan graduated from both schools and received both his J.D. and MBA.



After graduating, Evan served as an attorney for the State of Louisiana's Division of Administration, Office of General Counsel. During his practice with the State, Evan represented various state offices in construction, public bid, procurement, administrative appeals, and governmental affairs matters.

On January 1, 2014, Evan joined Hammonds, Sills, Adkins & Guice, L.L.P. as an associate. Evan is a member of the Louisiana Bar Association, Baton Rouge Bar Association, and the Baton Rouge Bar Association's Construction Law Section. He also serves as a volunteer firefighter/first responder with the Bayou Sorrel Volunteer Fire Department. In 2012, he was elected to serve as president of the Department and maintains that position today. Evan is located in the Baton Rouge office.

# BREAKOUT SESSIONS

## RICK FISHER

Rick Fisher, Executive Vice President for Claims Administrative Services (known as "CAS"), was born in Opelousas, Louisiana. He graduated from the University of Southwestern Louisiana (*currently known as the University of Louisiana in Lafayette*), with a BBA in Business Management. Following that, he attended the University of Texas at Tyler, and obtained a Paralegal Certification.



Rick's claims career started at Lindsey Morden Claims Services in 1990, where he was a Claims Adjuster for 3 years. He then made his move to Claims Administrative Services (CAS) in 1993 as a Senior Claims Representative. He rapidly advanced to the position of Operation Manager for a sister company of CAS from 1997-2004. He then returned to CAS as the Vice President of Claims 2004. In 2008, he was promoted to Executive Vice President - the position that he currently holds.

Rick was heavily involved in helping to design his company's current claims system. It is a proprietary system that allows his company to meet all the needs of their various clientele. His company currently handles safety, claims and medical cost containment for 427 schools and colleges, along with multiple hospitals, cities and counties that are self insured. They have saved the schools and colleges \$521 million in their workers compensation cost over the years, and they have maintained a 97% retention of clients since 1992. His company also handles the safety and claims for their sister insurance company, which is licensed to do business in 7 states. He holds multi-state and multi-lines adjuster licenses. He is a member of multiple local, state and self insured associations, and holds the designation as a Certified Workers Compensation Professional.

Additionally, Rick is a member of various local charities and a member of Dayspring United Methodist Church where he is actively involved with their youth program. He lives in Tyler, TX and enjoys fishing and hunting and the outdoors with his 2 kids.

## CHRIS P. GABRIEL

Chris P. Gabriel has spent the last 39 years serving the Shreveport-Bossier City community as businessman, volunteer and even an actor. Chris was born in Baldwin, LA., and is a graduate of Northeast Louisiana University, with a Bachelors of Science degree in Mathematics.

After a short time as a middle school math teacher, Chris became an insurance agent with Allstate Insurance Company in 1976. The Gabriel agency was noted for its high standards in customer satisfaction, customer retention and profitability, and earned the distinctive Allstate Honor Ring award 12 times.

Mr. Gabriel retired from Allstate in 2013 and joined Volunteers of America of North Louisiana. For 20 years. He volunteered with the organization as a tutor, board member and chair of the fundraising committee. He now serves as Executive Vice President and oversees the Children and Family services division.

Service to the community also includes serving on the board of directors for Holy Angels Residential Facility, Sci-Port Discovery Center, Volunteers of America, the Strand Theatre, Olive Branch Ministries, Shreveport Regional Sports Authority and Commercial National Bank. He is also a member of Alpha Phi Alpha Fraternity, Inc., and the Independence Bowl Foundation. He served as President of the Committee of 100 in 2013 and is currently trustee and chairman of the Finance Council at St. John Berchmans Catholic Church.

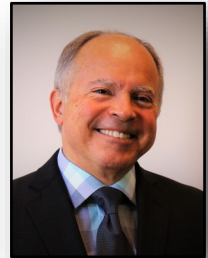
Chris and his wife Marjorie have been married for 39 years and have two daughters, Melissa and Courtnei.



# BREAKOUT SESSIONS

## DINO C. GAVANES, CIC

Dino Gavanès is Director of Industry Relations for The National Alliance for Insurance Education & Research. He is also Past Chairman of the CIC Board Governors. Dino was most recently area Executive V.P. for Arthur J. Gallagher Risk Management Services, in Itasca, Illinois. Before joining AJG he was founder of Premier Risk Services, Inc.; a multi-line agency and services firm, also in Itasca. He has over 35 years of experience in the insurance industry.



Dino received his undergraduate degree in engineering from the University of Illinois, and an MBA in Finance from DePaul University.

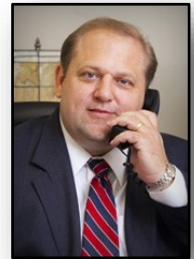
Dino has served as President of the Independent Insurance Agents of Illinois and as National Director from Illinois to the Independent Insurance Agents and Brokers of America. In addition, he served as Chairman of the Government Affairs Committee for the National Association of Professional Insurance Agents, and Member of the Banks in Insurance Task Force. He has given congressional testimony in Washington, DC on behalf of Illinois insurance agents and the agents association. Dino also served on the Government Affairs Committee and Finance Committee of IIABA, Trusted Choice Board, and Big "I" Markets Board.

Dino received the C.M. Cartwright Award in 2008 and Illinois Agent of the Year in 2001. He is also a member of the University of Illinois Alumni Association advocacy group; the DePaul University Alumni Association; and area Chambers of Commerce.

He resides in Itasca, Illinois with his wife, Melanie.

## JON GUICE

Mr. Guice received his B.A. degree in 1988 with honors from Northeast Louisiana University and received his J.D. degree in 1991 from Louisiana State University Law Center. Since 1991, he has concentrated in areas of employment and general litigation. Prior to joining the Law Firm of Hammonds, Sills, Adkins & Guice, Mr. Guice was Regional Counsel for the Louisiana Association of Educators. Mr. Guice is a member of Fourth Judicial District, the Louisiana Bar Association, Louisiana State (House of Delegates 1996-1997), the Judge Fred Fudicker, Jr. American Inn of Court, the Louisiana School Attorneys Association, and the National School Boards Association Council of School Attorneys. Mr. Guice is a frequent speaker at seminars and in-service programs. Mr. Guice is a resident partner in the Monroe office.



## TERRY HAAS

Terry is the Finance Officer for the Mooresville Graded School District. She has 28 years of experience in serving the Public Schools in NC as a Finance Officer. Terry has served in both small school districts as well as one of the largest school districts in the US. Terry is a Certified Public Accountant. She is active in North Carolina and the Southeast Association for School Business Officials. She has been married for 30 years. She and her husband share their home with their 8 children which are all felines.



# BREAKOUT SESSIONS

## KATHY HANLON

Kathy Hanlon is currently the Chief Financial Officer for the Fayetteville School District, a position which she has held for two years. Before that she was CFO at the Rogers Public School District for 20 years. She is the current Arkansas Director for the South Eastern Association of School Business Officials. She is a current Association of Arkansas School Business Officials board member. She testified in the Lake View lawsuit, before the Special Masters of the Arkansas Supreme Court. She was Arkansas School Business Official of the year in 2010. Before starting in schools she was a fraud auditor, wrote large block development grants, was on the team that wrote the FAA grant for the Northwest Arkansas Regional Airport, and was the concession manager for the City of Indianapolis. She earned a Bachelor of Science in Finance and a Bachelor of Science in Psychology from Illinois State University. She has taken advanced courses at the School of Governmental Finance at Texas Tech University and at the University of Indiana/ Purdue University at Indianapolis.



## BRIAN HINSON

Brian Hinson, known among his customers for his famous bobble-head figure, has been an official member of the Softdocs family for seven years, though he began working alongside the company long before that. One of three Account Executives, Brian is hard to track down as he is constantly traveling state-to-state throughout the Southeast. With traveling so much, the one thing he can't leave home without is his GPS.

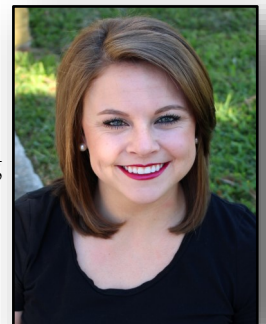
He currently resides in Georgia, but Brian spent the first 38 years of his life in South Carolina. During high school, he was a self-proclaimed band geek who played the snare drum. His alma mater is the University of South Carolina Upstate where he graduated in 1992 with a B.S. in Marketing. And any of his neighbors can tell you that he is not afraid to show his Gamecock pride on a street of Georgia Bulldogs fans!



An avid camper, golfer and thrill-seeker, Brian will go to any amusement or water park with his family and loves roller coasters. His favorite place to visit is Disney World, which makes sense as it is known as "the happiest place on earth"

## HOLLY HOLLAND

Holland was born and raised in Lake Charles, Louisiana. After graduating from the public education system, she moved to Arkansas where she attended Henderson State University. She served on the university's television staff as an anchor, reporter and producer, and she served on the newspaper staff as a general news reporter, sports editor, and sports photographer. Holland was also a member of the Henderson swim team. Following college graduation, she returned home to work as a general news reporter for KPLC, the NBC affiliate in Lake Charles. She worked there a year before accepting a Public Relations position for the Calcasieu Parish District Attorney's Office. After three years in that position, Holland transitioned in February to the Calcasieu Parish School Board as the Public Information Officer.



# BREAKOUT SESSIONS

## JOHN R. HUFFMAN

John is a founder and principal of Reliant Investment Management. John joined Reliant's predecessor firm, Weibel Huffman Keegan, Inc. in 1992. His ongoing responsibilities at Reliant include equity and fixed income portfolio strategy, portfolio management, and client relations. John leads Reliant's governmental practice providing investment management services to a wide range of governmental entities. John is a graduate of Christian Brothers University, where he received a degree in Economics and Finance. After serving in the Marine Corps, he earned an MBA in Finance from the University of Memphis. John served two terms as Mayor of the City of Piperton, Tennessee.



## JOLAIN A. LANDRY

Jolain Landry is the Chief Financial Officer for the Iberville Parish School Board. She has worked for the School Board for the past nine years. She is responsible for managing the financial and accounting functions of a \$100 million public school district. In addition, she manages various support departments including maintenance, technology, school food service, transportation, and athletics.

Jolain's previous experience includes working as the assistant finance director for the Iberville Parish Council, and an auditor for the Louisiana Department of Education. She currently services on the LASBO Board of Directors and the Board Directors for the Iberville Chamber of Commerce.

## DAN LUND III

Dan Lund, a construction litigator for 28 years, is a Director in the New Orleans office of Coats Rose law firm.

Dan's practice focuses on construction and surety litigation and arbitration, business, insurance and products liability defense litigation, contract drafting and negotiation, telecommunications, as well as land use law in the areas of zoning and planning.

Dan serves as a mediator and arbitrator through Perry Dampf Dispute Solutions, and is on the arbitration panels of Perry Dampf Dispute Solutions, the American Arbitration Association and the New York Stock Exchange.

Dan lectures regularly on construction law topics, including general Louisiana and Federal construction law, arbitration and mediation, Louisiana lien law, zoning and land use planning, and is also a frequent speaker on legal ethics topics. Mr. Lund maintains an AV rating from Martindale-Hubbell for legal ability and adherence to professional standards of ethics, and is listed in Best Lawyers America.



# BREAKOUT SESSIONS

## JUANICIA MERCER

Nicia graduated Cum Laude from the University of Louisiana at Monroe in May, 2007 with a Bachelor of Business Administration degree in Accounting. She was on both the President's list and the Dean's list during college and was elected the Outstanding Graduate in the College of Business and Accounting.

Nicia joined the firm on February 18, 2008 as a Staff Assistant. Nicia passed the CPA exam in August 2009. She was awarded a Master's of Business Administration degree from the University of Louisiana at Monroe in August of 2010.

In 2013 she completed the requirements to become a Certified Fraud Examiner. Nicia became a partner with the firm in July 2015.

### **Memberships:**

American Institute of Certified Public Accountants (AICPA)  
Society of Louisiana Certified Public Accountants (LCPA)  
Association of Certified Fraud Examiners (ACFE)

# BREAKOUT SESSIONS

## RICHARD TURNER

Richard Turner is Associate General Counsel and Vice President at AIG Life and Retirement. He is on a legal team of tax, benefits and ERISA professionals supporting AIG's investments and plan services for employer-sponsored retirement plans, IRAs, nonqualified annuities, life insurance and mutual funds. Richard served on the United States Department of Labor's ERISA Advisory Council from 2011 through 2013, chairing or vice-chairing drafting groups on the topics of ERISA 403(b) plans, defined contribution plan income replacement, and defined benefit plan de-risking (published reports available at <http://www.dol.gov/ebsa/publications/main.html#section16d>). Richard is also a past contributing author of Panel's 403(b) Answer Book. He is a frequent speaker on the range of qualified and nonqualified plans maintained by public and private employers, including 403(b), 457(b), 457(f), and 401(a)/(k) plans, and including specific topics such as: prototype and volume submitter plan documents; IRS and DOL plan examinations; voluntary plan corrections; and, ERISA investment advice. Richard has served on the faculty of the national annual conference sponsored by the American Law Institute and the American Bar Association (ALI-ABA; now ALI CLE), and he has participated in past IRS national field examiner training sessions on the subject of 403(b) and 457(b) plans. Richard graduated with honors from Capital University in Columbus, Ohio with a B.A. in Economics and from the Capital University Law School. Richard is licensed to practice law in Texas and Ohio.



## AMY B. TYNER

Amy Tynes joined our firm in August 2001. She graduated from Northwestern State University in Natchitoches, Louisiana where she obtained a Bachelor of Science degree in Accounting in December 1996. Throughout college, she worked as a dispatcher at the University's airport, as an accounting tutor, and in retail clothing. She also performed with the Rapides Symphony Orchestra and Natchitoches/Northwestern Symphony Orchestra playing the cello. Amy was involved in Beta Gamma Psi, Alpha Lambda Delta, and Phi Kappa Phi Honor Societies.

After college, she worked in retail banking for one year and as head accountant of a mid-size public housing authority for three years. Amy's accounting and auditing experience is in governmental entities, which includes proficiency in the Governmental Auditing Standards, OMB Compliance Supplements, and Circular A-133, Audits of States, Local Governments and Non-Profit Organizations and HUD reporting.

Amy completed the CPA exam in December 2005. Amy became a partner in the firm on October 1, 2008. Additionally, Amy completed the requirements to become a Certified Fraud Examiner in April 2014.

Amy enjoys playing the cello, hunting, playing sports, and spending time with her family.

### Memberships:

Louisiana Association of School of Business Officials Society of Louisiana Certified Public Accountants (LCPA) Government Finance Officers Association of Louisiana American Institute of Certified Public Accountants (AICPA) Association of Certified Fraud Examiners (ACFE)

### Committee:

Government Accounting and Auditing Committee – Current Member Accounting & Auditing Standards Committee – Past Member

# BREAKOUT SESSIONS

## HUGH B. WAMSLEY

Hugh joined Reliant Investment Management in 2005 and serves as a portfolio strategist and client relationship manager. Hugh is a CPA (inactive), with 30 years of experience in government finance and public accounting. Prior to joining Reliant, Hugh served as the Director of Finance for Caddo Parish, Louisiana, where he was responsible for all aspects of finance for a parish with a budget of \$52,000,000 and 340 employees, including the management of parish funds. He earned a BS Degree in Business (Accounting) from the Louisiana Tech University, and is a member and past president of both the Louisiana Government Finance Officers Association and the Organization of Parish Administrative Officials.



## DOUGLAS (DOUG) YOUNG

Doug joined The Young Group in 1987 and has worked in the family-owned insurance agency since. He became President of The Young Group Inc. in 2007 when his Father retired. Doug has concentrated over the years in providing insurance solutions to the agency's clients and has specialized in the Life, Accident and Health Insurance markets. In 2014 he helped open the Property, Liability and Workers Compensation branch of the agency, making The Young Group a full-service independent agency capable of meeting all their clients' insurance needs.

Doug is active in his community and his church in Raleigh North Carolina. He enjoys running, playing golf and tennis, travelling and spending time with family and friends. He is a proud Dad of two daughters - Maggie age 22 and Anna age 18.

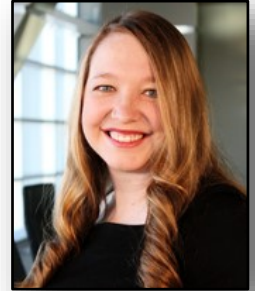


# DISCOVERY TRACKS

## *NICERC Staff*

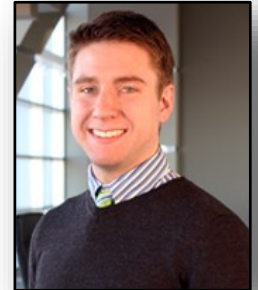
### KRYSTAL CORBETT

Dr. Krystal Corbett is the Director of Curricula at the Cyber Innovation Center for the National Integrated Cyber Education Research Center (NICERC). She received her BS and MS Mechanical Engineering (2008/2010), MS in Mathematics (2012), and PhD in Engineering Education (2012) at Louisiana Tech University. Through NICERC, Dr. Corbett manages various educational initiatives for the k-12 level including middle and high school curricula that fosters excitement in STEM and cyber.



### JOSH CORIELL

Joshua Coriell is a Curriculum Development Specialist at the Cyber Innovation Center for the National Integrated Cyber Education Research Center (NICERC). He graduated from Louisiana Tech University with a B.S. in Mathematics, an M.A. in Teaching, and is currently working on a Ph.D. in Computational Analysis and Modeling. Along with his coworkers at NICERC, he leads k-12 cyber and STEM education programs across the country.



### CRYSTAL ALMOND

Crystal Almond is a Curriculum Development Specialist at the Cyber Innovation Center for the National Integrated Cyber Education Research Center (NICERC). She graduated with her B.S. in Mathematics from Louisiana Tech University in 2012, and she went on to complete her Masters of Art in Teaching in 2014. She taught high school mathematics for three years and now works for NICERC to bring engaging STEM and cyber curriculum to teachers across the nation.



### JOHN QUEEN

John Queen is a Curriculum Design Specialist at the Cyber Innovation Center (CIC) for the National Integrated Cyber Education Research Center (NICERC). He received his B.A. in History (2010) at Louisiana Tech University. He designs and edits curricula for NICERC's high school and middle school courses; using his background in liberal arts he implements humanities into the curricula. He provides a liberal arts perspective that strengthens the interdisciplinary nature of the NICERC courses.



# DISCOVERY TRACKS

## *NICERC Staff*

### JONATHON OWNBY

Jonathon Ownby is a Curriculum Development Specialist at the Cyber Innovation Center for the National Integrated Cyber Education Research Center. He received a B.S. in Human Development and Family Studies before attending seminary where he earned M.A. He is a former teacher, having taught for ten years spanning grades 2-7. He was a pilot teacher for NICERC's STEM EDA middle school curriculum having implemented and tested it in his classroom for the first two years of its publication.



### CHUCK GARDNER

Dr. Chuck Gardner is a Curriculum Development Specialist at the Cyber Innovation Center (CIC). He received his BS from the US Merchant Marine Academy and his MBA and Ed.D. from the University of Phoenix. After ten years in the maritime industry and ten years in the classroom, Dr. Gardner now writes high school cyber curriculum that allows students to explore STEM opportunities as well as the humanities and liberal arts in a cyber-themed, project-based setting.



### TOMMY GOBER

Tommy Gober is a Curriculum Development Specialist for the National Integrated Cyber Education Research Center. He holds an MS in Instructional Technology from Texas A&M at Texarkana (2013) and a BS in Secondary Education from LeTourneau University (2010). He is currently a doctoral student with the University of Texas system with a research interest in Educational Robotics. He has a passion for equipping teachers with 21st century skills to advance technical education and computer science in the classroom.



**NICERC**<sup>TM</sup>  
AN ACADEMIC DIVISION OF THE  
**CYBER INNOVATION CENTER**



# DISCOVERY TRACKS

## *Sci-Port Staff*

### GREG ANDREWS

Greg Andrews has been at Sci-Port since 2005. After earning a B.S in Physics, he began working in the Sawyer Space Dome in 2006, the inception year of the Space Center. Currently, he is the Planetarium Manager. He is responsible for overseeing the operation of the Sawyer Space Dome and for development of shows therein. He also presents information on the subjects of astronomy and physics to the general public using the Sawyer Space Dome Planetarium, telescopes and other available resources.



### ALAN BROWN

Alan Brown has been with Sci-Port since 2010 and has over 15 years experience as a formal and informal educator in settings ranging from pre-schools to prisons. As Director of Education, he helps oversee a variety of on-site and outreach programs both at Sci-Port and throughout the Ark-La-Tex region. In addition to writing and delivering programs covering all fields of Science and Math, Alan works with area research scientists to help them learn to better communicate their research to non-scientists.



### ALLEN THOMAS

Allen Thomas joined the Southeast Region January 2008. His duties include oversight of VALIC District Managers and Financial Advisors in Georgia, Tennessee, Alabama and Louisiana.

Allen joined VALIC in 1995 and worked as a Retirement Plan Specialist in the education marketplace in Raleigh, NC. He was promoted to District Manager January 1998 and served plan sponsors in the Eastern Carolina District for 10 years. During his tenure as a District Manager he supervised over 25 complex plan conversions and plan implementations. Allen managed retirement plans in the Higher Education, Healthcare, K-12, Governmental and for profit marketplaces and supervised Financial Advisor activities including delivery of retirement plan education. He was promoted to Regional Vice President in 2010. His other activities include:

- Georgia School Superintendents Association Board of Directors
  - The Lead Institute – Business Coach
  - MacToast Toastmasters – President
  - Whitfield Academy Board of Trustees – Vice Chair
- Professional Association of Georgia Educators Foundation – Past Chair

Allen holds his series 7, 65, 24 and 51 FINRA licenses and is an Investment Advisor Representative. He graduated with a Bachelor of Science in Business Administration from East Carolina University. He resides in Atlanta, GA with his wife Linda and their 4 children.



# Barksdale Total Force Development Council

## “SWOT’s IT LIKE TO FLY ABOVE THE REST”

14 April 2016

***Vision: Develop professional leaders across Team Barksdale’s Organizations and community.***

***Mission: Organize force development seminars, events and teambuilding exercises to enhance leadership, management and supervisory skills across the Barksdale Organizations and community.***

***Objective: Augment Professional Military Education through military application of commercial leadership tools to deliver targeted & tailored leadership curriculum.***

Barksdale Total Force Development Council is a diversified group of Barksdale AFB Senior Leaders whose backgrounds encompass multiple base agencies, career fields, and leadership perspectives. These members have acquired leadership training through attendance of the Air Forces’ Premier Professional Military Education schools and other continuing education programs to include Six Sigma, John Maxwell and continuous process improvement seminars. This council prides itself on continually developing our Total Force (Civilians, Enlisted & Officers) through an ever changing environment. Since the inception of the council, we have conducted 12 leadership and professional development seminars over the last 2 years impacting more than 1,000 civilian and military members.

